# EVENT REPORT

## Awareness Session on “Gender and Prevention of Sexual Harassment”

**Organised by:** Internal Complaints Committee (ICC)
**Institution:** Shyam Lal College (Evening), University of Delhi
**Date:** 28 October 2026 **Venue:** Seminar Hall

### Introduction

The Internal Complaints Committee (ICC) of Shyam Lal College (Evening), University of Delhi, organised an awareness session titled **“Gender and Prevention of Sexual Harassment”** on 28 October 2026 in the Seminar Hall. The programme was organised under the guidance of the Presiding Officer, **Prof. Archna Upadhyaya**, with the objective of promoting awareness, respect and a safe campus environment for all.

### Address by the Principal

The Principal, **Prof. Nachiketa Singh**, emphasised the importance of ensuring safety on campus and creating an environment in which women can study and work fearlessly. He highlighted the responsibility of the institution and its community in building a secure, inclusive and respectful campus.

### Expert Talk and Key Themes

The session’s expert talk was delivered by **Prof. Awekta Verma** from Law Centre-I, University of Delhi. Through a clear and informative PowerPoint presentation, she explained the provisions and significance of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)**. She also discussed the **UGC Regulations, 2015** on the prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions.

Prof. Verma underlined that legal provisions are essential, but a change in mindset is equally important to prevent harassment. She highlighted the role of the ICC in creating awareness, addressing complaints and supporting a safe institutional environment. The presentation also explained how and where a person can lodge a complaint when facing an uncomfortable or difficult situation. Respecting another person’s personal space and boundaries was emphasised as a key element of campus safety.

### Proceedings and Conclusion

The presentation was followed by a short awareness video that reinforced the key messages of the session. The programme concluded with a vote of thanks proposed by **Prof. Archna Upadhyaya**, who reiterated the importance of safe campuses and collective responsibility in preventing sexual harassment.

### Organising Support

The event was supported by **Dr. Manu Umesh, Ms. Ila Bhushan Jain, Ms. Anjana Gusain, Shri Govind Singh** and the college’s **Gender Champions**, whose assistance contributed to the successful organisation of the programme.

### Outcome

The session was informative and impactful. It helped participants understand the legal framework under the POSH Act, 2013 and the UGC Regulations, 2015, as well as the importance of awareness, respectful behaviour, appropriate complaint mechanisms and shared responsibility. The programme reaffirmed the college’s commitment to fostering a safe, dignified and harassment-free campus.

# PHOTOGRAPHIC HIGHLIGHTS

Selected moments from the awareness session held on 28 October 2026.




















GPS Map Camera
New Delhi,Delhi,India
Hardari Lal Goyal Marg, Naveen Shahdara, New Delhi, Delhi 110032, India
Lat 28.674542, Long 77.281929
Wednesday, 28/10/2026 04:32 PM GMT+05:30
Note : Captured by GPS Map Camera